

**Q1 For confidentiality reasons please enter the following information.**

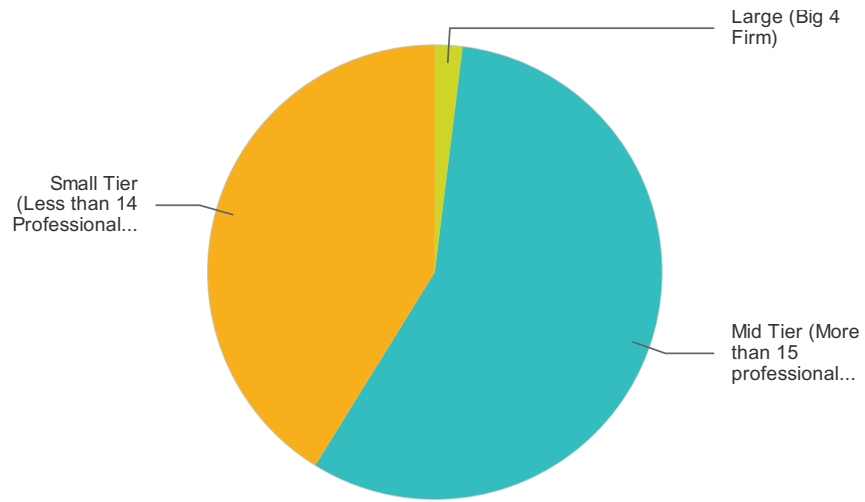
Answered: 51 Skipped: 0

Answer Choices		Responses	
(no label)	<b>Responses</b>	13.73%	7
Company	<b>Responses</b>	100%	51
Your Name	<b>Responses</b>	98.04%	50
Address 2:		0%	0
City/Town:		0%	0
State	<b>Responses</b>	100%	51
ZIP/Postal Code:		0%	0
Country:		0%	0
Email Address	<b>Responses</b>	100%	51
Phone Number:		0%	0

Total Respondents: 51

## Q2 What is the size of your firm? (In your State only)

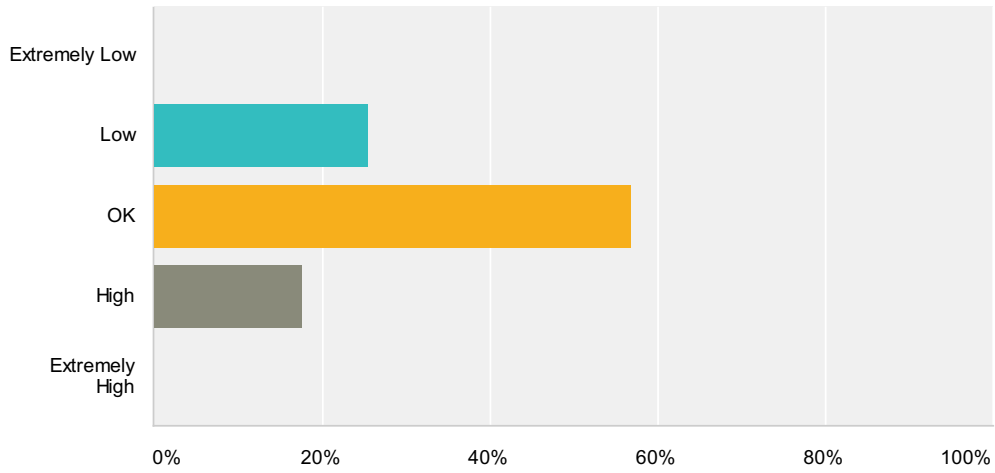
Answered: 51 Skipped: 0



Answer Choices	Responses	
<b>Large (Big 4 Firm)</b>	<b>1.96%</b>	1
<b>Mid Tier (More than 15 professional staff)</b>	<b>56.86%</b>	29
<b>Small Tier (Less than 14 Professional staff)</b>	<b>41.18%</b>	21
Total		51

### Q3 What is your level of satisfaction with your business development and marketing strategies in the last twelve months?

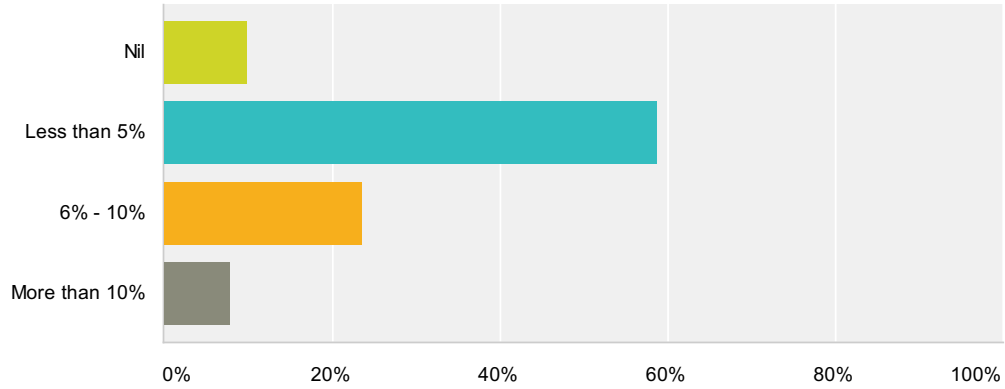
Answered: 51 Skipped: 0



Answer Choices	Responses	
<b>Extremely Low</b>	<b>0%</b>	<b>0</b>
<b>Low</b>	<b>25.49%</b>	<b>13</b>
<b>OK</b>	<b>56.86%</b>	<b>29</b>
<b>High</b>	<b>17.65%</b>	<b>9</b>
<b>Extremely High</b>	<b>0%</b>	<b>0</b>
<b>Total</b>		<b>51</b>

### Q4 Has your business grown as a result of new client activity in the last twelve months?

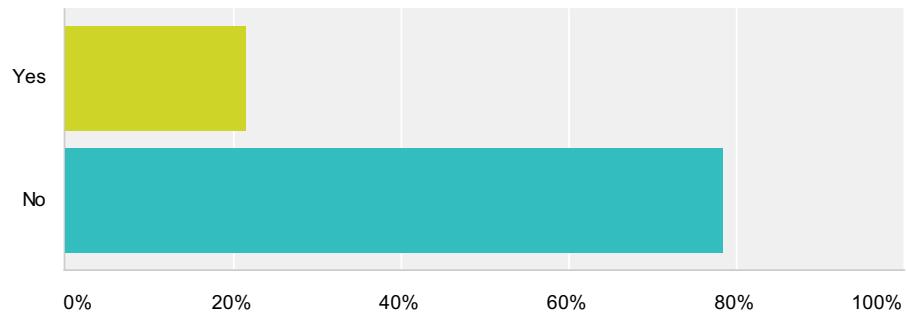
Answered: 51 Skipped: 0



Answer Choices	Responses
<b>Nil</b>	<b>9.80%</b> 5
<b>Less than 5%</b>	<b>58.82%</b> 30
<b>6% - 10%</b>	<b>23.53%</b> 12
<b>More than 10%</b>	<b>7.84%</b> 4
<b>Total</b>	<b>51</b>

### Q5 Have you lost any key staff in the last twelve months?

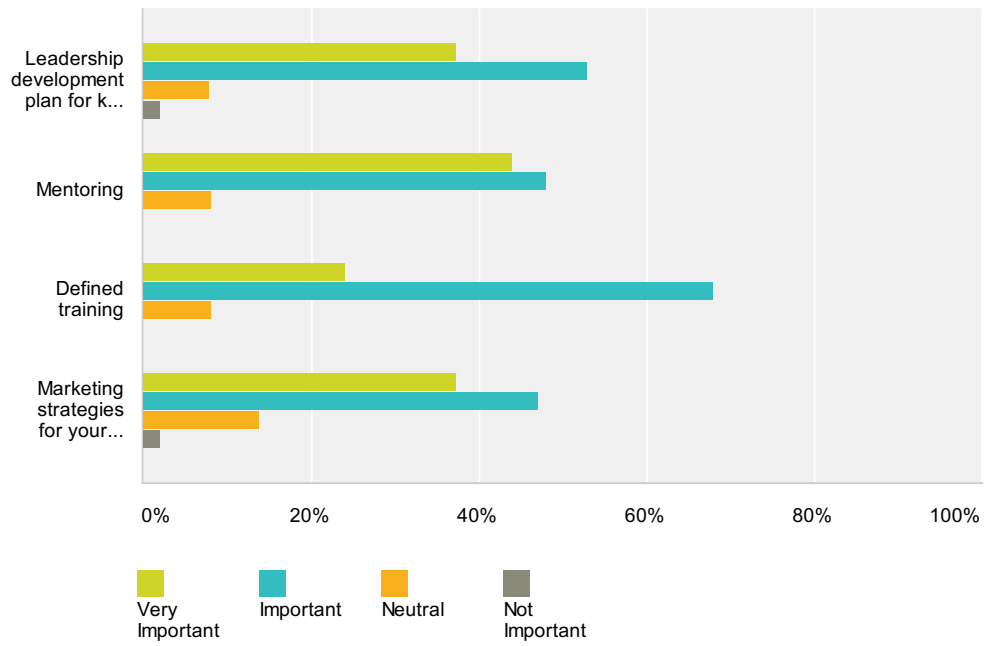
Answered: 51 Skipped: 0



Answer Choices	Responses	
<b>Yes</b>	<b>21.57%</b>	11
<b>No</b>	<b>78.43%</b>	40
Total		51

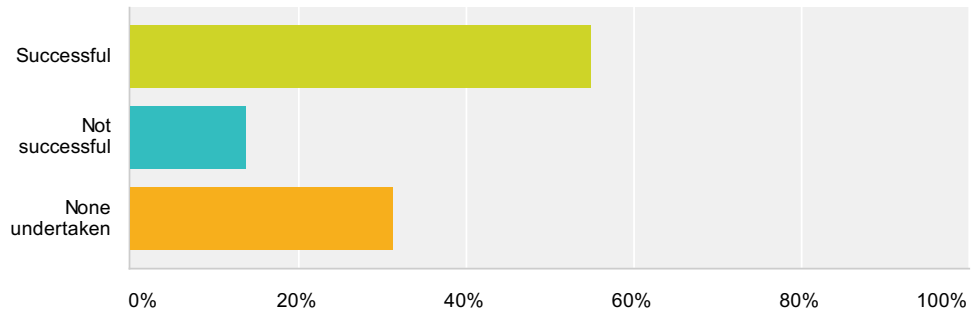
### Q6 Rate the following points in order of importance

Answered: 51 Skipped: 0



### Q7 How successful have your leadership and development initiatives been in the last twelve months?

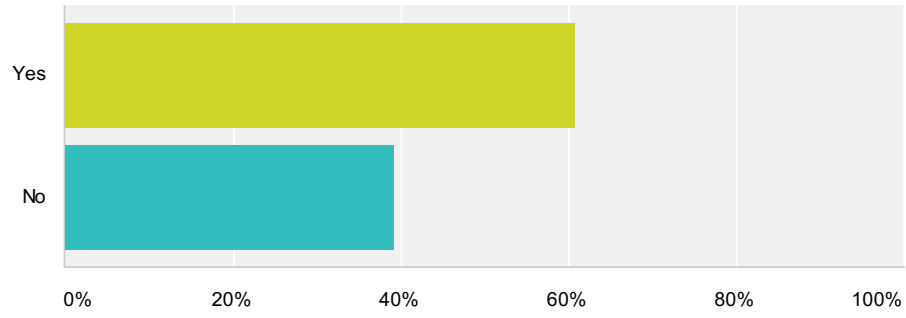
Answered: 51 Skipped: 0



Answer Choices	Responses
<b>Successful</b>	<b>54.90%</b> 28
<b>Not successful</b>	<b>13.73%</b> 7
<b>None undertaken</b>	<b>31.37%</b> 16
Total	51

### Q8 Do you have a people development plan for each of your key staff?

Answered: 51 Skipped: 0

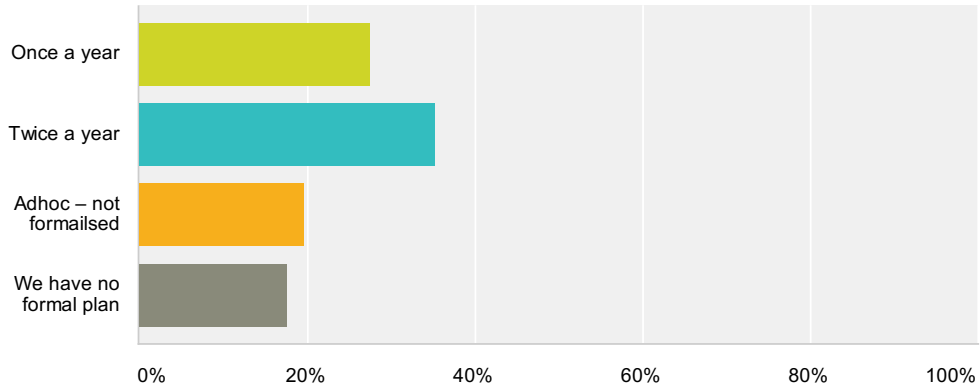


Answer Choices	Responses	
<b>Yes</b>	<b>60.78%</b>	31
<b>No</b>	<b>39.22%</b>	20
Total		51



### Q9 How often is your people development plan for key staff reviewed?

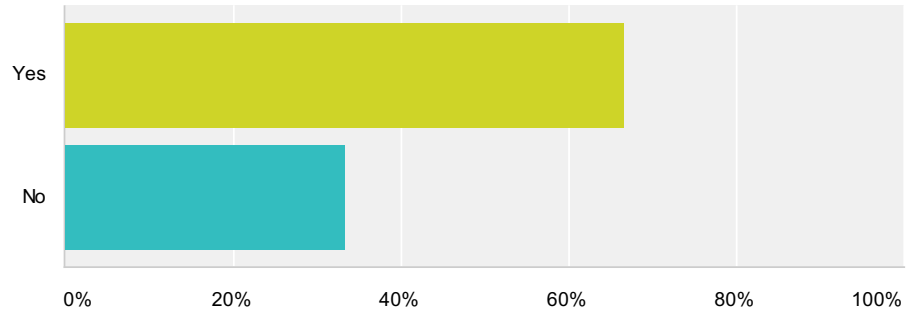
Answered: 51 Skipped: 0



Answer Choices	Responses
Once a year	27.45% 14
Twice a year	35.29% 18
Adhoc - not formalised	19.61% 10
We have no formal plan	17.65% 9
Total	51

### Q10 Do you actively promote mentoring in your organisation?

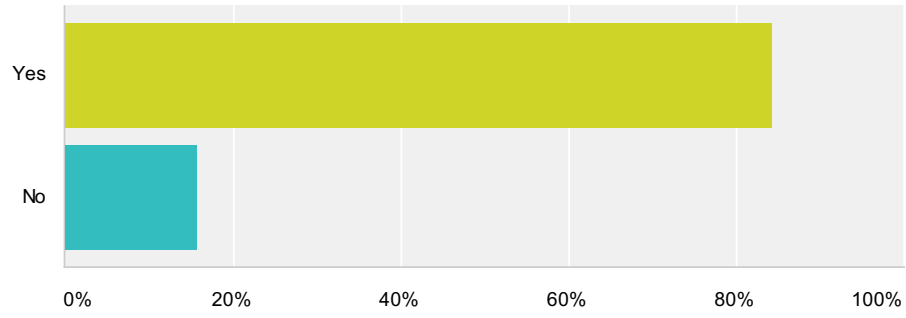
Answered: 51 Skipped: 0



Answer Choices	Responses	
<b>Yes</b>	<b>66.67%</b>	34
<b>No</b>	<b>33.33%</b>	17
Total		51

### Q11 Do you feel your key people are engaged and motivated?

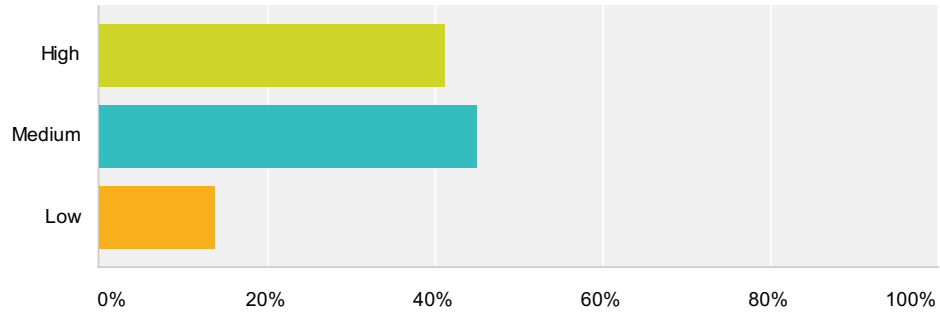
Answered: 51 Skipped: 0



Answer Choices	Responses	
<b>Yes</b>	<b>84.31%</b>	43
<b>No</b>	<b>15.69%</b>	8
Total		51

## Q12 How important is employer of choice to your organisation?

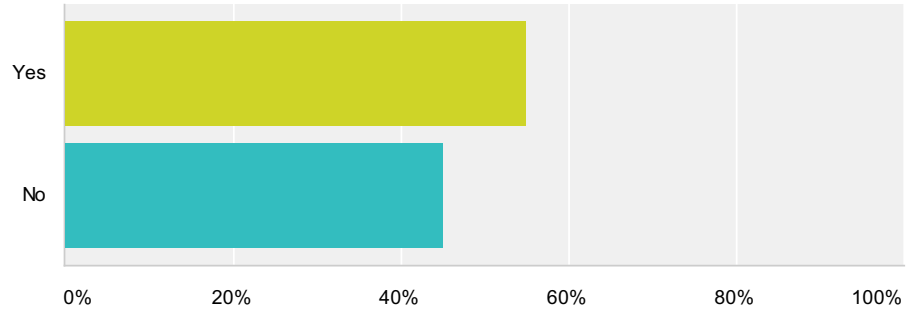
Answered: 51 Skipped: 0



Answer Choices	Responses	
<b>High</b>	<b>41.18%</b>	21
<b>Medium</b>	<b>45.10%</b>	23
<b>Low</b>	<b>13.73%</b>	7
Total		51

### Q13 Do you have a defined training and development budget to assist key staff to achieve their leadership potential?

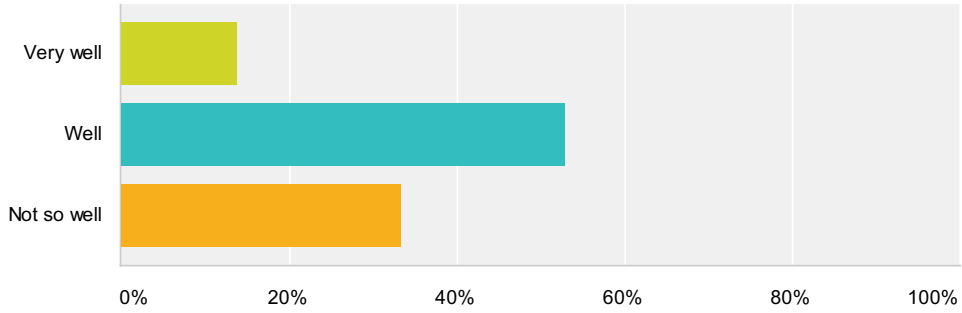
Answered: 51 Skipped: 0



Answer Choices	Responses
<b>Yes</b>	<b>54.90%</b> 28
<b>No</b>	<b>45.10%</b> 23
Total	51

### Q14 How well prepared are you to cope with stress and mental health issues in your organisation?

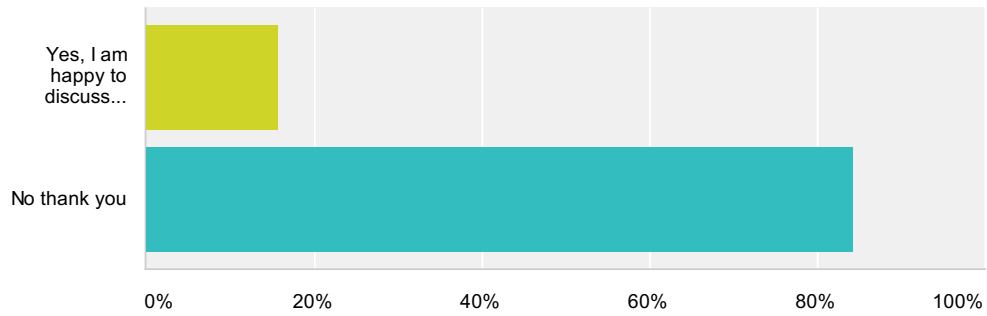
Answered: 51 Skipped: 0



Answer Choices	Responses	
<b>Very well</b>	<b>13.73%</b>	<b>7</b>
<b>Well</b>	<b>52.94%</b>	<b>27</b>
<b>Not so well</b>	<b>33.33%</b>	<b>17</b>
Total		51

### Q15 Would you be interested in discussing further your leadership and people development strategies for the future with a third-party?

Answered: 51 Skipped: 0



Answer Choices	Responses	
<b>Yes, I am happy to discuss further</b>	<b>15.69%</b>	<b>8</b>
<b>No thank you</b>	<b>84.31%</b>	<b>43</b>
Total		51

**Q16 Are there any other comments you would like Benchmarkme to consider?**

Answered: 3 Skipped: 48